

Ignite Intelligent Employee Onboarding with Boomi's Unified Platform



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Modern organizations are expected to deliver onboarding that is fast, accurate, and fully compliant—but growth often makes this increasingly complex. Onboarding now spans HRIS, payroll, identity management, ITSM, learning platforms, and numerous business applications. Without a unified data foundation, processes slow down, become inconsistent, and rely heavily on manual work. HR and IT teams are left juggling spreadsheets, emails, and disconnected workflows, delaying access provisioning, creating data discrepancies, and exposing the organization to compliance risk—an approach that simply doesn't scale in today's hybrid workforce.

OSI Digital's Employee Onboarding Accelerator redefines this experience by turning onboarding into an intelligent, automated, and data-driven process powered by the Boomi Platform. By unifying employee master data through **Boomi Master Data Hub** and orchestrating workflows with **Boomi Integration**, the solution delivers clean, validated, and governed employee information to every system. Instead of coordinating tasks across multiple teams and tools, organizations gain a streamlined, event-driven onboarding experience that is consistent, predictable, and built to scale.

With a governed employee master at the center, data is created once, validated once, and distributed everywhere in real time. This eliminates duplicate records, accelerates provisioning, strengthens compliance, and ensures new hires are productive from day one—turning onboarding into a strategic advantage rather than an operational headache.

Supercharge Your Employee Onboarding

- › **Single Source of Truth:** Consolidate employee master data to ensure accuracy across every system
- › **Event-Driven Automation:** HR events automatically trigger workflows and updates in real-time
- › **Seamless Connectivity:** Boomi Integration links HR, IT, and business applications effortlessly
- › **Enterprise-Proven Expertise:** Leveraging OSI Digital's experience delivering large-scale onboarding solutions
- › **Built-In Data Governance:** Validation, stewardship, and quality controls keep employee data trusted and compliant



Drawing on OSI Digital's deep background in HR and IT transformation, the Employee Onboarding Accelerator is engineered to eliminate friction, reduce manual coordination, and deliver a predictable onboarding experience at scale. It standardizes processes, enforces governance, and ensures that every system receives the right data at the right time, empowering teams to operate with clarity and confidence.

Key Capabilities

- › **Centralized Employee Master Data:**
Maintains a governed, deduplicated employee master record in Boomi Master Data Hub, ensuring downstream systems receive clean and validated information
- › **Real Time Provisioning:**
Enables immediate account creation, role assignment, and access provisioning across systems to support day one readiness
- › **Enterprise Wide Integration:**
Connects cloud and on premise applications through Boomi Integration, ensuring consistent data flow across HR, IT, and business domains
- › **Lifecycle Event Management:**
Supports onboarding, job changes, promotions, transfers, and offboarding with continuous, event driven updates
- › **Automated Onboarding Orchestration:**
Coordinates onboarding tasks across HRIS, identity management, payroll, ITSM, and business applications, triggered automatically by lifecycle event
- › **Data Quality & Governance:**
Applies validation rules, stewardship workflows, and approval checkpoints to maintain compliance and data integrity
- › **Role Based Access & Security:**
Aligns provisioning with organizational policies to reduce risk and improve auditability



Let's Get Started

Contact our sales team at 818.992.2700 to learn more about our solutions





Turn Onboarding into a Competitive Advantage

OSI Digital's Employee Onboarding Accelerator transforms onboarding from a manual, transactional process into a strategic driver for workforce success. Built from real-world enterprise experience, the solution combines integration, automation, and robust data governance to deliver onboarding that is fast, consistent, compliant, and fully scalable. By unifying Boomi Integration, Master Data Hub, and event-driven automation, organizations establish a future-ready onboarding foundation—one that adapts as the business grows, accelerates new hire productivity, and fuels long-term workforce transformation.

Benefits

- › **Speed Up Onboarding:**
Accelerate employee onboarding cycles with fully automated, event-driven workflows
- › **Reduce Manual Work:**
Say goodbye to spreadsheets and email-based coordination, freeing HR and IT teams to focus on strategic initiatives
- › **Deliver a Consistent Experience:**
Provide a seamless, unified employee experience across HR, IT, and business systems
- › **Ensure Data Accuracy:**
Maintain a single, governed employee master to eliminate errors and inconsistencies
- › **Strengthen Compliance:**
Enforce validation, stewardship, and full auditability for risk-free, compliant onboarding
- › **Scale with Confidence:**
Leverage a future-ready architecture built to grow with your organization



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OSI Digital



About OSI Digital

OSI Digital, Inc., provides purpose-built business and technology solutions that optimize performance to enable data-driven outcomes for our customers. OSI accelerates digital transformation by offering integrated solutions that capture, secure, integrate, analyze, and optimize data. Our services include the design, development, and implementation of new solutions as well as the ongoing management, enhancement, and support of our customers' existing business systems.

OSI Digital was founded in 1993, in California and has since expanded to a global team of employees worldwide. We have offices in the US, Canada, India, Philippines, Dubai, Australia, Malaysia, UK and Ireland. Our main offshore delivery center of excellence is located at our state-of-the-art campus in Hyderabad, India, with additional locations in Chennai, Delhi, and Bangalore. For over 30 years and counting, we have supported a diverse portfolio of customers across various industries, including: Software & Business Services, Financial Services, Life Sciences & Healthcare, Manufacturing, Energy, Retail, Agriculture, and the Public Sector.

Our client base ranges from start-ups to Fortune 500 corporations, including: Hyundai AutoEver America, Hyundai Capital America, Moderna, Virgin Galactic, Uni Uni, Jones Logistics, Stanley, Skechers, US News & World Report, and World Oil.

OSI Digital has developed strong partner alliances with the world's leading technology providers such as Oracle NetSuite, Boomi, Salesforce, Tableau, Power BI, Databricks, Microsoft, Amazon Web Services, Snowflake, Workato and Celigo.

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